

# BLAKELEY ADKINS

Livingston, MT | 208-720-0819 | [adkins.blakeley@gmail.com](mailto:adkins.blakeley@gmail.com) | [www.blakeleyadkins.com](http://www.blakeleyadkins.com)

## PROFESSIONAL EXPERIENCE

### **Program Manager**

Bear Awareness Gardiner | Livingston, MT | September 2025- Present

- Manage bear-smart improvements (electric fencing, electric drive-over mats, hydraulic lid systems, and compactors) to transfer stations and dump sites across the County with County officials, funders, and contractors.
- Install electric fencing for landowners and businesses.
- Schedule and facilitate meetings with local businesses, City Managers, and County officials.
- Provide guidance and structure to existing bear-smart community working groups, and work with motivated communities to form successful working groups.
- Identify funding sources for bear-resistant infrastructure.
- Grant writing
- Plan and run various events throughout the year such as fundraising events, bear spray training, and bear safety workshops.

### **Community Coordinator**

Yellowstone Safe Passages | Livingston, MT | March 2021- Present

- Play an active role as a member of the leadership team whose mission is to improve safety and wildlife habitat connectivity along US 89 between Livingston and Gardiner, Montana.
- Participate in and facilitate weekly membership team meetings.
- Develop project ideas and tasks to present to the partnership and keep team members on track to accomplish goals.
- Schedule and lead meetings with partners, landowners, and community members.
- Develop agendas and work plans.

### **Wildlife Conservation Associate**

Greater Yellowstone Coalition | Bozeman, Montana | March 2021-August 2025

- Led the development and implementation of wildlife conservation strategies for priority species within the Greater Yellowstone Ecosystem, including building a robust human-bear conflict prevention program with agency and NGO partners and working with diverse partners to improve processes for incorporating wildlife accommodations into highway planning across the state.
- Regularly collaborated with partner organizations, agencies, landowners, tribal partners, and community leaders, and represented the organization as a member of multiple strategic collaboratives including Yellowstone Safe Passages, Montanans for Safe Wildlife Passage, The Montana Wildlife and Transportation Partnership, the Upper Yellowstone Watershed Group, and Bear Awareness Gardiner.
- Reviewed proposed agency actions and draft legislation, advised on and formed the organization's wildlife policy positions, and developed and submitted formal comments to influence policy outcomes.

- Organized and participated in on-the-ground community-supported conservation efforts with local partners including wildlife-friendly fencing implementation, non-native trout removal, and human bear conflict reduction.
- Regularly engaged in professional development and continued education by participating in conferences and workshops on virtual fencing, grizzly management and research, and wildlife crossings and connectivity.
- Supervised contractors on a variety of various projects and worked cross-functionally across internal campaigns and teams.
- Advanced organizational communications objectives by developing content for blogs, op-eds, events, webinars, and podcast episodes.
- Supported organizational development and fundraising goals by contributing to grant applications, fundraising presentations, donor stewardship activities, and relationship-building.

### **Grizzly Conflict Mitigation Researcher/Land Steward**

Tom Miner Basin Association | Emigrant, Montana | May-November 2020

- Led a team to design new methods of conflict reduction between grizzlies and livestock with a focus on scent deterrents and bio-boundaries.
- Coordinated and collaborated with bear specialists throughout North America.
- Developed educational material for a local bear viewing operation focused on biology, history, and safety, and managed the association's blog.

### **Spirit (Kermode) Bear Viewing Guide**

Wildlife Journeys | Hartley Bay, British Columbia | September 2019 and October 2024

- Co-lead multi-day bear viewing trips with members of the Gitga'at Nation.
- Educated guests on the ecological importance of the area, bear biology, and bear safety.
- Ensured the longevity of the operation by managing for client safety, properly controlling bear attractants, and minimizing stress to the bears and other wildlife.

### **Lead Bear Viewing Guide**

Great Bear Lodge | Central Coast, British Columbia | May 2009-November 2019

- Led bear viewing tours on foot and by skiff while closely monitoring bear behavior, ensuring guest safety, and minimizing stress to wildlife.
- Educated guests on bear ecology, bear behavior, bear-human interactions, and natural history.
- Regularly held leadership roles and provided training and direction for new guides.
- Inspired guests to help protect wild places like the Great Bear Rainforest.
- Performed maintenance on diesel generator, hydropower, outboard engines, vehicles, and trails.

### **Lead Technician on Wolverine Study**

Wildlife Conservation Society Canada | Ear Falls, Ontario | November 2018- April 2019

- Monitored 20 live traps and six bait stations across the study area by snowmobile.
- Live trapped, immobilized, handled, and collared wolverines.
- Entered and analyzed data using ArcGIS; used collar data to determine home ranges, den sites, and presence in areas with active logging and mining; and monitored remote cameras to evaluate wolf presence to compare with wolverine home ranges.
- Collaborated with local stakeholders and presented study information at local functions.
- Supervised a team of three, determined work schedules, managed risk, and took on additional supervisory duties as needed.

### **Wildlife Technician (GS-5)**

US Forest Service | Bend, Oregon | May-September 2018

- Conducted day and night-time spotted owl surveys, analyzed and entered data using various tools and databases, and completed thorough documentation and reporting.
- Performed miscellaneous wildlife-related tasks including fence repair, tree planting, road clearing, and community outreach.
- Participated in additional programs and projects such as habitat restoration, citizen science projects, additional wildlife species and habitat surveys, including a multi-day fish survey using electrofishing.

### **Wildlife Technician (GS-6)**

US Forest Service | Fairfield, Idaho | April-September 2017

- Conducted sage grouse habitat surveys under the HAF protocol.
- Conducted additional surveys for flammulated owls, mountain goats, goshawks, spotted frogs, songbirds, and pileated woodpeckers.
- Surveyed randomly selected plots for agricultural impact, general health, presence of wildlife, and identified every species of vegetation present.
- Managed field data utilizing VGS, Excel, Microsoft Access, ArcGIS and the USFS database.
- Trained volunteers and coworkers on survey protocols and regularly communicated with local ranchers and stakeholders about study progress.

### **Lead Technician for The Western States Wolverine Conservation**

**Project** Idaho Fish and Game | Stanley, Idaho | November 2016- May 2017

- Deployed and monitored 10 baited camera stations to establish baseline wolverine occurrence.
- Utilized snowmobiles and backcountry skis in order to access field sites anywhere between three to 30 miles away.
- Supervised a crew of three employees and led volunteer groups.
- Conducted school and community presentations on wolverine conservation.

### **Biological Technician for the Alaska Salmon Program**

The University of Washington | Aleknagik, Alaska | June-September 2016

- Collected field data to determine the growth and abundance of salmonid fry, the distribution and abundance of spawning salmon, and physical and biological changes in the system.
- Gathered biological data and samples at the local processing plant to determine weight, length, and age of ocean-going salmonids.
- Conducted limnology, beach seine, and tow net surveys.
- Served as lead technician on a grizzly bear study which included setting up and monitoring remote cameras and barbed wire hair snares.
- Assisted graduate students collecting EDNA and tree core samples, and mapping bear trails and "kitchens."
- Trained local interns on the grizzly project protocols and how to stay safe in bear country.
- Demonstrated fisheries research techniques to kids attending a local camp.

### **Biological Aide**

Idaho Fish and Game | Elk City, Idaho | April- September 2015

- Tended traps for state satellite hatchery; conducted weir counts and carcass and redd surveys.
- Fed and raised juvenile Chinook salmon, cleaned vats and raceways, spawned adult Chinook salmon, and performed general maintenance.

### **Technician for Wolverine Study**

The University of Alberta | Rainbow Lake, Alberta | January- April 2015

- Live-trapped, anesthetized, and collared wolverines; supervised technicians during animal immobilizations and made decisions regarding drug dosages, release times, and general handling of the animals.
- Used GPS and telemetry to hike, snowshoe, or ski into remote areas frequently visited by individual wolverines to determine what they were preying on, collect scat samples, and evaluate bed and cache sites.
- Maintained field equipment and regularly checked bait stations, traps, and remote cameras.
- Processed data, organized remote camera photos, and uploaded GPS collar data to ArcMap.

### **Lead Technician for Central Idaho Winter Recreation Wolverine**

**Study** Round River Conservation Studies | Central Idaho | Winters of 2011-2014

- Live-trapped, anesthetized, and collared wolverines in order to determine if presence, denning success, and movement patterns were influenced by human recreation.
- Compiled and analyzed collar data to locate den sites and calculate home ranges using ArcGIS.
- Monitored winter recreation distribution and intensity using parking lot counts, data collected from recreationists carrying GPS units, trail counters, aerial surveys, and ArcGIS.
- Checked and re-baited live traps and remote camera stations and maintained equipment daily.
- Collaborated with The Forest Service, Department of Fish and Game, recreation groups and local businesses to accomplish project goals.
- Trained new employees, acted in a supervisory role, and managed field logistics and staffing.
- Conducted education and outreach for various audiences, including local schools, community groups, and recreationists.

### **Technician for Montana Wolf Project**

Montana Fish Wildlife and Parks | Missoula, Montana | June-October 2008

- Determined locations of Gray Wolf packs and individuals with sign scouting, howling surveys, and radio telemetry; trapped, immobilized, and collared wolves.
- Interacted with ranchers, Wildlife Services, and other locals to discuss methods of management.

## **EDUCATION**

### **BS in Wildlife Biology**

The University of Vermont | Burlington, Vermont | May 2008

## **SKILLS**

- Goal driven
- Creative thinker
- Adaptable and flexible
- Honest and dependable
- Strong communication and interpersonal skills
- Project coordination
- Collaborative team player

## **TRAINING AND CERTIFICATES**

- Proficient with Microsoft Office, Google Suite, and various project management tools.
- Experience building a personal website.
- Intermediate Spanish speaking skills.

- Certified Lead Bear Guide through the Commercial Bear Viewing Association
- Currently enrolled in a nine-month leadership training course, Leadership 49.